



## 2020 Technical Field Intern

**Job Type:** Internship; unpaid; 10-20 hours/week (~100 total hours)  
**Date Posted** 1/15/19  
**Location:** Williston, VT  
**Duration:** Summer 2020

### Job Description:

#### Summary:

The Winooski Natural Resources Conservation District (WNRCD) seeks to fill 1-2 part time field internship positions for the summer of 2020. WNRCD promotes the wise use, development, and conservation of our District's natural resources. We connect landowners with the necessary education and technical assistance to implement on-the-ground projects to improve water quality, soil health, and wildlife habitat. The Intern will assist WNRCD in performing field activities throughout the summer of 2020 with a focus on soil sampling on farms and completing town tree inventories.

#### Geographic Region:

WNRCD serves all of Chittenden and Washington counties as well as the towns of Orange, Washington, and Williamstown. The Intern will serve throughout entire District and must have reliable transportation.

**Duties:** Technical Field Intern will assist with field data collection across all programs to help WNRCD advance sustainable and resilient landscapes. Field work will be tailored as much as possible to meet the needs and interests of the intern. Essential tasks may include:

- Taking soil samples on agricultural land to assist farmers developing Nutrient Management Plans
- Performing tree inventories along public/town roads to inform Emerald Ash Borer response plans
- Completing water quality sampling at stream sites across Chittenden County on a regular biweekly schedule and after significant rain events.
- Completing bi-weekly water quality sampling as part of the agricultural tile drain research study in coordination with WNRCD Conservation Specialist.
- Completing homesite stormwater management assessments in coordination with WNRCD staff to help homeowners manage erosion and water pollution.
- Outreach and communication assistance. Direct calls, emails, tabling, social media posts, and mailings to help WNRCD implement communications plan and recruit participants to WNRCD events.

#### Skills:

The candidate will have a background in agriculture or environmental sciences (degree and/ or experience), outstanding organizational and communication skills, and the ability to prioritize tasks and to work independently and collaboratively as part of a team.

#### Critical Qualifications Needed:

- Must be able to work independently, make sound decisions, and problem-solve
- Drivers license and access to a reliable vehicle.
- Comfortable with field work on farms, along roadways, and in streams; prepared to work in all weather conditions
- Ability to identify Vermont trees with the assistance of a guide book
- Interest in agricultural conservation and diversified agricultural practices;
- Willingness to travel throughout the District



**While performing the Internship, Intern agrees to:**

- Work closely with WNRCD staff to schedule weekly field work
- Proactively communicate WNRCD staff to problem-solve any logistical challenges;
- Sign and submit a completed Volunteer Waiver form;
- Comply with any and all WNRCD workplace protocols, policies and procedures that apply, or may apply during the course of the Internship;
- Perform all work assigned to the best of their ability;
- Comply with all lawful and reasonable directions and instructions given by employees of the WNRCD during the course of the Internship;
- Undergo any and all training that the WNRCD deems necessary;
- Maintain accurate and updated timesheets to be submitted weekly to Supervisor;
- Schedule sufficient time to fulfill required workload
- Participate in final evaluation with Supervisor; and
- Inform Supervisor in a timely fashion of any issues that arise.

**WNRCD agrees to:**

- Provide Intern with adequate training to complete all required tasks;
- Work with Intern to develop a work plan for the field experience;
- Meet regularly with Intern to review work progress, provide assistance and feedback as needed;
- Respond to issues presented by Intern as needed; and
- Perform and submit final evaluations by close of Internship

**Supervision:**

The Intern will report directly to the WNRCD Conservation Specialist and will receive some training and guidance from the District Manager.

**Qualifications:**

- High school diploma
- Demonstrated interest in and commitment to natural resource conservation work.

**How to Apply:**

Application deadline is March 4th, 2020 at 5:00pm EST.

Only digital applications will be accepted without prior arrangements.

**Send a cover letter, resume, questionnaire and 2 references to: [info@winooskinrcd.org](mailto:info@winooskinrcd.org)**

**Access copy of position description and questionnaire here: [winooskinrcd.org](http://winooskinrcd.org)**

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical or disability, or any other legally protected status.